

Why Apprenticeships?

Apprenticeships serve employers by providing targeted training to meet industry's needs for a skilled workforce.

Training and course time are specifically designed to provide training that the employee and employer needs most.

Apprenticeship training allows an employee to receive quality training that is paid for by the employer.

Apprenticeships are nationally recognized programs recognized in all fifty states.



So What's An Apprenticeship?

An apprenticeship is a combination of on-the-job training and classroom theory that allows a person to learn and work at the same time while getting paid.

Each apprenticeship must provide at least 2000 hours of on-the-job training and at least 144 hours of classroom instruction for each 2000 hours of the apprenticeship. This amounts to about four hours per week.

Traditionally, most apprenticeships have been in the construction trades. However, there are over 865 nationally recognized apprenticeships in a wide range of occupations.



How Do I Get Involved?

Each person working with TRACE must be eligible for DVR services. So, you must apply for DVR services.

After speaking with a counselor and eligibility is determined, you and your counselor prepare an Individual Plan for Employment (IPE) that include services to help you achieve your career goals. The TRACE program may supply tools, work clothes, equipment, tutoring, interpreters (sign, Spanish, Native American Languages), Braille, note takers, test adaptations, adaptive technology, transportation expense, counseling, and other services.

The services provided would be determined by the career field you choose and the services you need to achieve that goal. TRACE program staff work with DVR Counselors to assist you in achieving your vocational goal.

When Can I Get Started?

After you complete high school or obtain a GED, you may choose to apply for an apprenticeship in an area of work you enjoy. The application process includes the application, an interview and possibly an entry exam. In some cases you may be placed on a

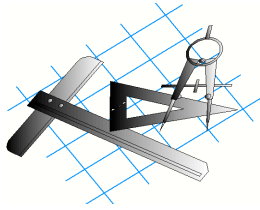
waiting list. Once hired, most employers will require a drug test.

If you are still in school for a year or two, you may be able to take pre-apprenticeship or vocational classes at your school. These classes provide information that would be helpful to you when you enter into an apprenticeship.

Some apprenticeship programs have course work taught in schools during the junior and senior years. These types of courses are not available everywhere and must be coordinated by your school district and the particular program in which you are interested.



Upon Completion, you would earn a Journeyman's Card that identifies you as master of a trade or craft. This status allows you to work in New Mexico and the United States by using the skills learned your apprenticeship. So, becoming a Journeyman is your opportunity to work and travel.



The **TRACE** offices are located in the TVI
 Workforce Training Center
 5600 Eagle Rock Ave, NE
 Albuquerque, NM 87113
 (Intersection of I-25 and Alameda)

Carmen Endlich
Program Manager

505/798-0482
 Toll Free 1-866/212-1638

Suzette Sandoval
Apprenticeship Placement Specialist
 505/798-0443

Fax number is 505/798-0443

This publication of the Transition into Registered Apprenticeship (**TRACE**) is funded in through the State Department of Education, Division of Vocational Rehabilitation, under a grant with the U.S. Department of Education, Office of Special Education and Rehabilitation Services. This publication does not necessarily reflect their views and no official endorsement is inferred.

All Activities of the Division of Vocational Rehabilitation are conducted without regard to race, color, creed, religion, gender, age, national origin, or type of disability.

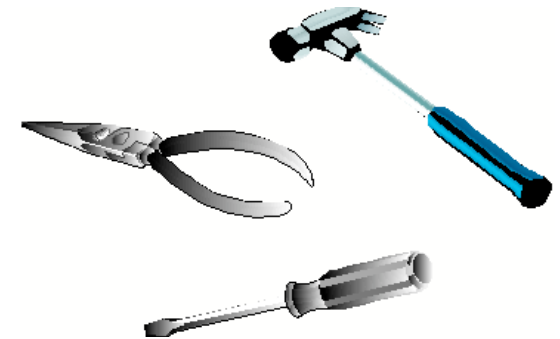


Trades Salaries VS Degreed Salaries

The Trades		Admin/Professional	
NM Skilled		NM Entry	
Hr Rates		Hr Rate	
Bricklayers	\$18.68	Accountant	\$13.88
Carpenters	\$16.99	Civil Engineer	\$20.22
Cement Masons	\$14.17	Programmer	\$16.43
Electricians	\$20.69	Controller	\$17.25
Glaziers	\$18.15	Database Admin.	\$14.15
Ironworkers	\$17.91	Forester	\$14.92
Painters	\$13.93	Foreman	\$12.44
Pipe fitters	\$20.82	Marketing /Analyst	\$14.93
Plasterers	\$16.45	Probation Officer	\$12.01
Plumbers	\$20.82	Public Relations	\$12.94
Roofers	\$13.78	Social Worker	\$10.19
Sheet Metal	\$17.69	Soc. Service. Mgr.	\$13.68
Operating Eng. Heavy	\$18.10	Surveyors	\$10.22
Equipment	\$18.71		

State Figures for 2004, third quarter, New Mexico Wage Survey DOL Information. This is statewide averages and may be higher or lower in registered apprenticeship programs.

**TRANSITION into
 REGISTERED
 APPRENTICESHIP
 CAREERS and
 EMPLOYMENT**



**Learn a Trade
 While Getting Paid!!**

The **TRACE** Program serves all of the
 State of New Mexico

